



Servant Leadership Board

8005 Pfeiffer Road
Cincinnati, Ohio 45242
513-791-3142
www.cos-umc.org

Servant Leadership Board

Mission: Protect and champion the vision and values of Church of the Saviour United Methodist. Enable and lead Church of the Saviour in making disciples of Jesus Christ to transform the church, community, and world.

Purpose: To envision, develop, and communicate the strategic plan of Church of the Saviour United Methodist.

Core Principles/Values

1. Team operates with a high degree of interdependence, share authority and responsibility for self-management, are accountable for the collective performance, and work toward common goals.
2. Reflect, adjust, do (always evaluating, changing, forward motion)
3. Learn, love and lead
4. Pray for one another

Membership:

1. Senior Pastor and 8-12 lay members of the church, ensuring the total number of pastor and laity comprises an odd number of board members.
2. One lay person nominated to the board will be elected by Charge Conference to chair and lead the Servant Leadership Board along with the senior pastor
3. Family members of the Lead Team members are ineligible to be a Servant Leadership Board member. (Ref. UM Book of Discipline)
4. Lay Leader will be one of the 8-12 members of Servant Leadership Board. Lay Leader will meet criteria for Board and be nominated by Lay Nomination Team and approved by Charge Conference for both positions.
5. Staff Parish Team Chair shall also be one of the 8-12 members of the Servant Leadership Board. Staff Parish Chair shall meet criteria for Servant Leadership Board and be nominated by Lay Nomination Committee and approved by Charge Conference for both positions.



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Responsibilities:

The Servant Leadership Board is the executive board of Church of the Saviour. Servant Leadership Board is responsible for all administrative roles/groups defined in the United Methodist Book of Discipline (Trustees, Staff-Parish, Finance, and Lay Leadership):

1. Recommendations to Church Conference regarding all land acquisitions, facility construction and significant legal obligations.
2. Annual review of Senior Pastor
3. Review Senior Pastor evaluation of Lead Team Members
4. Work with the District Superintendent and Bishop to secure clergy leadership to carry out the mission of Church of the Saviour.
5. Approve the hiring of any member of the Lead Team
6. Approve and monitor the annual budget as recommended by the Lead Team
7. Individual Lay Servant Leadership Board members will have oversight/liaison responsibilities for one of the following: Trustees team, Staff-Parish team, Lay Nomination Team. The chairperson and pastor shall not be eligible. The Lay Leader shall participate on the Lay Nomination Team as the co-leader.
8. Servant Leadership Board members shall commit to regular attendance at board meetings.
9. As needed, the Servant Leadership Board will assemble task forces consisting of Servant Leadership Board members and/or other church members to carry out short term projects.

Chairperson's responsibilities:

The Servant Leadership Board Chairperson is responsible for facilitating the strategic mission of the board through spiritual and organizational leadership in partnership with the senior pastor.

1. Leading the Servant Leadership Board in fulfilling its responsibilities as outlined in the Book of Discipline of the United Methodist Church, 2008, para 252.
2. Removing obstacles in the way of and working with the pastor, Lay Leaders and others to fulfill the mission of the church.
3. Scheduling regular meetings and preparing and communicating the agenda.
4. Ensuring regular minutes are taken, reviewed, and approved
5. Leading the meetings
6. Assigning responsibility for implementation of actions decided by the Servant Leadership Board.
7. Coordinating the activities of the Servant Leadership Board
8. Facilitating and encouraging the board as a small group
9. Personally maintaining a healthy and growing spiritual life.